

Give to Gain – When women support each other, we strengthen our teams, our organisations, and the future of healthcare across Africa.

Hear from some of the women leading the way across our network.

"To me, 'Give to Gain' in diagnostics means sharing knowledge, opening doors, and mentoring boldly — because every woman we elevate strengthens the entire healthcare system across Africa."

BEATRICE A. OLUOCH – Corporate Clients & Marketing Manager – Cerba Lancel Kenya

To give is to gain in the medical laboratory means that we invest in training, mentorship, leadership opportunities and equitable access for women across Africa. By so doing, we don't just uplift individuals – we strengthen health systems. By giving women the tools, visibility and the voice they deserve in the laboratory, we gain innovation, accuracy and resilience and a future where diagnostics reflect the excellence and diversity of the communities.

Lindokuhle Nsibande – Business Development Officer – Cerba Lancel Eswatini

By creating an environment that fosters collaboration rather than competition, we empower girls and women in the diagnostics field through training, mentorship, and exposure to high-quality standards. This, in turn, develops well-rounded individuals equipped to take up space in technical and leadership roles available to achieve the collective goal of quality healthcare services and to improve patient health outcomes. Creating inclusive collaborative networks that empower women professionals from every background, opening doors to shared knowledge, collective problem solving, skills development and access to meaningful funding opportunities.

Charlotte Mabhena – Head of Department – Molecular Laboratory – Zimbabwe

"To me, Giving to Gain means lifting other Women as we grow, because when share knowledge ,opportunities and support in health sectors ,we don't just advance careers ,we strengthen patient care across our communities."

UMUHOZA Jeannette – Client Relations Officer – Cerba Lancel Rwanda

Give to Gain means designing systems where women don't just participate in healthcare, they shape it. When women are trusted, fairly treated, and empowered in areas where their expertise thrives, Africa gains stronger health systems and more equitable care. Empowering women in diagnostics empowers entire communities.

Gloria Panga – Cerba Lancel Tanzania

I am a mentor under one of the pillars at When Females Lead, whose mantra is 'we rise by lifting others'. I give my time and share my experiences to elevate confidence in emerging female leaders. My first mentee was a young professional female working within public health here in Zambia. Currently, I am mentoring a young female professional based in Malawi. Being present and available for both of them and seeing them emerge as confident and successful leaders, meeting their personal and professional goals, has been heartwarming.

ALZERA HUSSEIN – General Manager – Cerba Lancel Zambia

In diagnostics and healthcare, 'Give to Gain' means recognising that investing in women is not charity — it is capacity building. When we give women access to education, leadership roles, fair compensation, and influence, we build stronger systems, smarter, more inclusive decisions, and healthier communities. In healthcare, empowering women is not optional — it is operationally strategic.

Our industry can do more by designing career pathways that recognise both ambition and caregiving realities, making leadership attainable without forcing women to choose between excellence at work and commitment at home.

Dr Opeyemi Oladunjoye – Operations Manager – Administration – Cerba Lancel Nigeria

